

**Job Description**

<b>Job title</b>	Boxing Youth Worker	<b>Salary:</b>	£10.42 Per Hour
<b>Reporting to:</b>	Sports Coordinator	<b>Holidays:</b>	33 days including bank holidays, but bank holidays must be booked and are not automatic
<b>Location:</b>	The Way Youth Zone	<b>Hours:</b>	Part time from 8 to 24 hours a week (including evenings & weekends
<b>Key relationships:</b>	Youth Zone staff, young people, parents, key partners, and sports clubs in the region		

**Job Purpose:**

To deliver an exciting Boxing programme which will engage young people aged 8 – 18 years (up to 24 for those with additional needs). The sports offer at The Way Youth Zone is wide ranging and as a member of the Sports Team, you will be key in ensuring young people have access to an exciting and engaging Boxing program that will be challenging, stimulating, fun, engaging and developmental. You will be involved in teaching the fundamentals of a single sport to young people, as well as facilitating taster sessions, competitions and challenges which build young people’s engagement, skills, and fitness levels. You will coach and develop teams and support volunteer sports coaches within the Sports Team, we are looking for a talented Boxing coach to become part of a team with a wide range of skills, who are also passionate about working with young people. Ideally, you will have experience, and a level 1 specific coaching qualifications, from a National Governing Body which is essential.

**Context of the post:**

Attracting young people from across the borough with its fantastic facilities, The Way Youth Zone provides positive activities and practical support, especially for those who are disadvantaged. The Youth Zone enables young people to make constructive use of their leisure time and to raise their aspirations. The centre is open seven nights a week, at weekends and during school holidays. The Youth Zone also develops and delivers targeted projects to improve the lives of disadvantaged and vulnerable young people in the area. With over 4,400 members at the end of our first year of opening, we provide 20+ activities each evening to over 1,200 young people, 52 weeks a year.

We are more than just an activity centre. We provide young people with ‘somewhere to go, something to do and someone to talk to’. Our team of around 75 staff and over 100 volunteers provide a safe, supportive, and inspiring space for young people to make the very best use of their leisure time and acquire the skills, knowledge, and confidence to lead healthy and successful adult lives. We inspire young people to be ambitious, raise their aspirations and help our members to define and realise their goals.

Our service is in an award winning iconic two-storey building with an impressive array of facilities including a dedicated sports hall, a climbing wall, gym, boxing ring, dance and performing arts studio, art room, media suite, kitchen, music spaces, cafe, social areas and an outdoor floodlit all-weather pitch.

### **Duties and Responsibilities - General**

- Be a role model for young people, presenting a positive and energetic “can do” attitude.
- Take personal responsibility for own actions.
- Commit to a culture of continuous improvement.
- Work together with the staff team, embracing the values of The Way Youth Zone, to create a welcoming environment that is always youth-led.
- Work within the performance framework of The Way Youth Zone and Onside
- Represent The Way Youth Zone positively and effectively in all dealings with internal colleagues, and external partners embracing an honest and transparent approach.
- Comply with all policies and procedures, with reference to safeguarding, codes of conduct, health and safety, equality, and diversity to ensure all activities are accessible.
- To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, to report any child protection concerns to the designated safeguarding officer using the safeguarding policies, procedures, and practice (training to be provided)
- To assist with any promotional activities and visits that take place at the Youth Zone
- To actively promote The Way Youth Zone and positively contribute towards increasing Youth Zone membership through contributing to an aspirational programme.

### **Duties and Responsibilities – Detailed**

- To plan, coordinate and implement a comprehensive Boxing program, incorporating the Try, Train, Team programme, for young people aged 8 to 18 years (24 years with disabilities) at The Way Youth Zone which will enable them to build their confidence, social skills and overall wellbeing and contribute to the atmosphere of the zone.
- To ensure that boxing at The Way is aspirational, youth-led, high quality and meets the needs of the young people, including young people with additional needs and disabilities and young people who typically don’t engage in sports activities.
- To take a lead role in managing relationships with other sporting providers in the city to ensure our Boxing offer is strong.
- Work with the wider team to motivate, encourage and support young people to participate fully in Boxing sessions.
- To identify during sessions any relevant issues or areas of development for young people and ensure that these are targeted in the Boxing programme delivery.
- To maintain a comprehensive and detailed up-to-date inventory of all equipment owned and/or used by the department.
- To organise special events, challenges, and projects on a regular basis, including residential trips in line with current legislation and good practice
- To support The Way Youth Zone’s promotional plan and work in the community to attract young people.
- To monitor, record and evaluate the Boxing programme, providing reports and information as required to ensure a consistently high-quality youth work provision and demonstrate the impact of the Youth Zone



### **Special Requirements**

- This post is exempted under the Rehabilitation of Offenders Act 1974 and as such appointment to this post will be conditional upon the receipt of a satisfactory response to a check of police records via Disclosure and Barring Service (DBS)
- Our main hours of service delivery are between 16:00 - 22:00pm 7 days a week. A willingness to work unsocial hours during evenings and weekends is required.
- The ability and willingness to travel to meetings and events both in the city and beyond.

**Person Specification**

<b>Selection Criteria*</b> A = Application Form I = Interview T = Test/Personality Profile	<b>Essential</b> <b>Desirable</b>	<b>or</b>	<b>Method of Assessment</b>
<b>Experience</b>			
Extensive experience of delivering Boxing activities to young people in line with relevant guidance and good practice	Essential		A & I
Proven experience of working with young people aged 8 to 18 (24 with disabilities) in a range of settings	Essential		A & I
Proven experience of engaging vulnerable, disengaged, or hard to reach young people in Boxing activities	Essential		A & I
Experience of youth work	Desirable		A & I
Experience of monitoring and evaluation processes	Desirable		A & I
Experience working in partnership with external agencies	Desirable		A & I
Experience of Safeguarding Children policy and procedures	Essential		A & I
<b>Educational / Vocational Qualifications</b>			
A relevant qualification in Boxing (Level 1)	Essential		A
GCSE or equivalent literacy and numeracy	Desirable		A
Activity or sports leadership/coaching qualifications	Essential		A
<b>Skills</b>			
Excellent communication skills to deliver activity programmes to a wide range of young people	Essential		A & I
Strong commitment to young people and ability to engage and build positive relationships with disengaged young people	Essential		A & I
Ability to plan and deliver activities, projects, and events	Essential		A & I
Ability to coach and develop groups of young people	Essential		A & I
Ability to manage and organise several tasks at a time	Desirable		A & I
Ability to take initiative as part of a team, and lead	Essential		A & I
<b>Knowledge</b>			
Knowledge of the issues affecting young people and an ability to work with challenging behaviour and complex needs	Essential		A & I
Knowledge of Boxing qualifications and the quality standards expected for the successful delivery of accredited and non-accredited Boxing activities	Essential		A & I
Knowledge of monitoring and evaluation within a youth work setting	Desirable		A & I
<b>Special Requirements</b>			
A willingness to work unsociable hours – evenings and weekends	Essential		A & I

An in-date Level 1 Boxing certificate		Essential	A & I
DBS clearance, experience of and commitment to Safeguarding children		Essential	A & I
<b>Prepared by:</b>	<b>Taran Bains</b>	<b>Date</b>	
<b>Reviewed by:</b>		<b>Date</b>	

\*Selection criteria for guidance only, alternative methods may be used to assist the selection process

**THE WAY Youth Zone are committed to safeguarding and promoting the welfare of children, young people and vulnerable groups.**



## **ABOUT THE WAY YOUTH ZONE**

At The Way, we believe that all young people in Wolverhampton should have the opportunity to discover their passion and their purpose. To find out what they've got and where it could take them. Our Youth Zone is a purpose-built space fizzing with energy and crammed with incredible facilities. It is staffed by skilled and dedicated youth workers who truly believe in young people in the city – helping them see what they could achieve, and giving them the skills, confidence and ambition to go for it. Year in, year out we deliver life-changing support that helps thousands of young people in Wolverhampton from a diverse range of backgrounds to thrive. It's inspiring. It's empowering. And it works.

Open 6-days a week, we offer a safe and active space for young people to flourish in their leisure time, where their interests can be nurtured, and they can grow as individuals. We have had over 16,000 young people through our doors since we first opened in 2016. This is a charity that the whole community can be proud of, and you can be part of that journey. Entry is just 50p each time and annual membership £5, which gives a young person access to over 20 activities per night! In addition to our open-access provision, we run targeted projects that bring specific outcomes to some of those most in need of additional support and interventions.

The Way Youth Zone is a proven model of youth service provision that is aligned to community needs and supported by cross-sector funding. The Local Authority, local businesses and the wider community of Wolverhampton and the Black Country have donated to The Way to give 8–18 year-olds, (and up to 25 for young people with additional needs) affordable access to a broad range of sport, arts and employability services, designed to empower them to lead healthier, positive and more active lives - raising their aspirations for themselves and their community.

The facilities are second to none, delivering sporting, artistic, cultural and general recreational activities each session. The outstanding quality of the facilities is a concrete demonstration of the belief that young people deserve the best.

The Way Youth Zone benefits from the guidance, direction and support from colleagues and partners across the OnSide network. It is part of a network of 14 Youth Zones. OnSide's role is to provide ongoing support as the umbrella organisation within a federated structure and also to create new Zones, taking our tried and tested model to ever more young people across the country.